

## What You Can Report

### Any activity by UC or a UC employee that:

- Significantly violates University policy
- Violates a state or federal law or regulation, such as:
  - Corruption
  - Malfeasance
  - Bribery
  - Theft or Misuse of government property
  - Fraud
  - Coercion
  - Conversion
- Demonstrates economic waste, or involves gross misconduct, gross incompetence, or gross inefficiency

## How You Can Report

- In writing or verbally
- With as much specific factual information as possible
- Anonymously, if preferred

## Protection from Retaliation

If you believe you have been retaliated against for reporting an improper activity, you may file a complaint with your Locally Designated Official, your Human Resources or Academic Personnel office, or your supervisor.

## Where You Can Report

### Systemwide Whistleblower Hotline:



[universityofcalifornia.edu/hotline](https://universityofcalifornia.edu/hotline)  
(800) 403-4744

### Systemwide Locally Designated Official Nathan Brostrom

[ldo@ucop.edu](mailto:ldo@ucop.edu) OR (510) 987-9029

### Senior Vice President & Chief Compliance & Audit Officer Alexander Bustamante

[ecas@ucop.edu](mailto:ecas@ucop.edu) / (510) 987-0480

### Academic Personnel: Nick Weston-Dawkes

[Nicholas.Weston-Dawkes@ucop.edu](mailto:Nicholas.Weston-Dawkes@ucop.edu) / (510) 987-9086

### Locally Designated Official: Garry Mac Pherson

[gmacpherson@ucsb.edu](mailto:gmacpherson@ucsb.edu) OR (805) 893-3132

### Whistleblower Coordinator: Darrel Paskett

[dkpaskett@ucsb.edu](mailto:dkpaskett@ucsb.edu) OR (805) 893-4335

### Human Resources Department: Ann-Marie Musto

[annmarie.musto@hr.ucsb.edu](mailto:annmarie.musto@hr.ucsb.edu) OR (805) 893-8137

### Academic Personnel: Cindy Doherty

[cindy.doherty@ucsb.edu](mailto:cindy.doherty@ucsb.edu) OR (805) 893-8332

### Your Supervisor

## Other Reporting Mechanisms

### California State Auditor's Whistleblower Hotline:

[auditor.ca.gov/hotline](https://auditor.ca.gov/hotline) or (800) 952-5665

### California Attorney General's Hotline:

(800) 952-5225

You may also report fraud, waste & abuse involving specific Federal programs directly. Information on Federal whistleblower programs can be found at [ucop.edu/uc-whistleblower/index.html](https://ucop.edu/uc-whistleblower/index.html).